



Today we announced that Alison Vasquez will join Orion as the Company's executive vice president, chief financial officer and treasurer effective June 23, 2025. With over 25 years of deep public company experience in finance, accounting, and investor relations, Alison's proven leadership skills and focus on predictable execution of financial and strategic goals made her a natural fit for this important role in Orion's next phase of growth and profitability.

We asked Alison to tell us more about herself and her decision to join Orion.

**What inspired you to join Orion?**

I was inspired by the business, the outlook and the team. It is clear that Orion is a company with a strong reputation and favorable market tailwinds. With my own roots in E&C and offshore development, Orion is a natural fit. We are well positioned opposite expanding investments in public infrastructure, naval infrastructure, data centers, and more, and I'm excited to partner with our people to win profitable work, execute safely, and deliver profit and cash to the bottom line. Most importantly for me, it's about the team and our ability to strategically and smartly advance the company together. Top to bottom, Orion has excellent people, and I am most excited about joining this group of high caliber, agile, enterprising professionals as we make Orion the specialty construction partner of choice amongst employees, clients, and investors.

**How would you describe leadership style?**

I strive to be a visible, collaborative, adaptive leader of integrity. I've found that genuinely connecting with a company is a critical ingredient to assessing the playing field, knowing our strengths and advancing the ball. To that end, there is no substitute for being on-site at our projects, in our offices and amongst our people. My style is adaptive to the challenge at hand, but my go-to preference is to assemble the best team, empower it to execute and collectively be accountable for outcomes and results.

**How do you like to spend your free time?**

I love traveling with my kids - Claire 21, Maryn 18 and Juan 16, going to sporting events to cheer on the Texans, Astros and Spurs, and binging a wide variety of shows on Netflix, Amazon and Apple. This year I've spent a lot of time rooting for my son at his baseball games, visiting my oldest in NYC, and soaking up these last months with my graduating senior before she heads to college in the fall. I'm currently reading Sapiens, A Brief History of Humankind, and just finished watching seven seasons of Bosch.